



April 15, 2015

VIA EMAIL

Thomas Insulation Inc.
Attn: Project Manager
1115-55 Ave. N.E.
Calgary, AB
T2E 6W1

**Subject: Subcontract no. 407021-00142-INS-SUB-032 and 407021-00142-INS-SUB-039
Safety Recognition
Correspondence No. – 001**

Dear Kyle,

WorleyParsonsCord would like to offer its congratulations to Thomas Insulation for its strong safety performance on the Mackay River Commercial Project. Since mobilizing to site May 7, 2014, Thomas Insulation crews have worked a total of 31,144 man hours with no recordable incidents. Given both the type of work scope and substantial completion thereof, this is a significant accomplishment deserving of recognition.

Please extend WorleyParsonsCord’s sincerest thank you to all those who have contributed to this unmitigated success.

Sincerely,

Timothy Burnham
Project Director
WorleyParsonsCord Ltd.

Tony Pavao
Construction Manager
WorleyParsonsCord Ltd.

Chris Schiessler
Construction Lead
WorleyParsonsCord Ltd.

Dale Millette
Construction Lead
WorleyParsonsCord Ltd.

Neil Branden
Construction Lead
WorleyParsonsCord Ltd.

Tim Fettis
HSE advisor
WorleyParsonsCord Ltd.

Brock Mitschke
HSE advisor
WorleyParsonsCord Ltd.

Jim Kramer
Project Manager
WorleyParsonsCord Ltd.

**Cc: Bob Tilley, Site Manager, Thomas Insulation
Erhardt Tutto, President, Thomas Insulation**